MINUTES
Fairfax County School Board
Luther Jackson Middle School

Regular Meeting February 26, 2026

1. *Public Meeting*

Item 1.01 Motion to Convene a Closed Meeting (Exhibit A)

Chair Anderson convened the Public Meeting at 4:37 p.m. with the following Board Members present:

Sandy Anderson (Chair and Springfield)
Robyn Lady (Vice Chair and Dranesville)
Ricardy Anderson (Mason)
Seema Dixit (Sully; **Absent**)
Mateo Dunne (Mount Vernon; **Absent**)
Karl Frisch (Providence)
Kyle McDaniel (At-Large; **Absent**)
Ryan McElveen (At-Large)
Melanie Meren (Hunter Mill)
Ilryong Moon (At-Large)
Marcia St. John-Cunning (Franconia)
Vacant (Braddock)

Leadership Team Present: Division Superintendent Dr. Michelle Reid; Division Counsel John Foster; Chief Experience and Engagement Officer Lisa Y. Hall; Chief Facilities Services and Capital Programs Officer Erik Gordon; Chief Financial Officer Leigh Burden; Chief Human Resources Officer William Solomon; Chief Operating Officer Andy Mueck; Assistant Superintendent, Region 5, Rebecca Baenig; Assistant Superintendent, Strategy, Planning, and Learning Marcy Kneale; and other staff.

SB Staff Present: Clerk to the School Board Christina Setlow and Deputy Clerk to the School Board Janet Brown

Motion: The Board will now make a motion to go into closed meeting on February 26, 2026 to: 1) discuss personnel matters pursuant to Section 2.2-3711(A)(1) of the Code of Virginia; and 2) consult with legal counsel regarding matters requiring the provision of legal advice by such counsel pursuant to Section 2.2-3711 (A)(7), and (A)(8) of the Code of Virginia, specifically: a) Virginia Code requirements, b) First Amendment issues, c) investigations, and d) personnel.

Motion by Karl V Frisch, second by Robyn Lady - Vice Chair.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Ilryong Moon, Ricardy J Anderson

Chair Anderson adjourned the public meeting at 4:38 p.m.

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2. *Closed Meeting*

Item 2.01 Closed Meeting - [When required for matters permitted by law]

Chair Anderson convened the Closed Meeting at 4:38 p.m., with the following Board Members present:

Sandy Anderson (Chair and Springfield)
Robyn Lady (Vice Chair and Dranesville)
Ricardy Anderson (Mason)
Seema Dixit (Sully; **arr. 5:14 p.m.**)
Mateo Dunne (Mount Vernon; **Virtual**)
Karl Frisch (Providence)
Kyle McDaniel (At-Large; **arr. 5:51 p.m.**)
Ryan McElveen (At-Large)
Melanie Meren (Hunter Mill)
Ilryong Moon (At-Large)
Marcia St. John-Cunning (Franconia)
Vacant (Braddock)

Leadership Team Present: Division Superintendent Dr. Michelle Reid; Division Counsel John Foster; and other staff.

School Board Staff Present: Clerk to the School Board Christina Setlow, Deputy Clerk to the School Board Kevin A. Jackson, and Deputy Clerk to the School Board Janet Brown

The Student Representative does not attend these meetings of the Board.

Mr. McDaniel arrived at 5:51 p.m. and Ms. Dixit arrived at 5:14 p.m.

The Chair Read the Motion: Mr. Dunne submitted a request to participate in the meeting remotely due to a personal conflict and professional obligation, and attend the meeting from his residence in Mount Vernon, Virginia. I have performed an initial review of Mr. Dunne's request and, having found it to be in compliance with the School Board's Remote Participation Resolution, approved the request.

Yes: Sandy Anderson - Chair, Robyn Lady - Vice Chair, Seema Dixit, Karl Frisch, Kyle McDaniel, Ryan McElveen, Ilryong Moon, Marcia St John-Cunning
No: Ricardy Anderson
Away from Table: Melanie Meren

The Closed Session adjourned at 6:17 p.m. The Board then took a brief break between the Closed Meeting and the Regular Meeting from 6:17 p.m. to 7:00 p.m.

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3. *Regular Meeting*

Category #3: Meeting Opening

Item 3.01: Call to order/Pledge of Allegiance/Moment of Silence/National Anthem (Exhibit B)

Chair Anderson called the Regular Meeting to order at 7:00 p.m. with the following Board members present:

Sandy Anderson (Chair and Springfield)
Robyn Lady (Vice Chair and Dranesville)
Ricardy Anderson (Mason)
Seema Dixit (Sully)
Mateo Dunne (Mount Vernon - **Absent**)
Karl Frisch (Providence)
Kyle McDaniel (At-Large)
Ryan McElveen (At-Large)
Melanie Meren (Hunter Mill; **arr. 7:07 p.m.**)
Ilryong Moon (At-Large)
Marcia St. John-Cunning (Franconia)
Vacant (Braddock)

Leadership Team Present: Division Superintendent Dr. Michelle Reid; Division Counsel John Foster; Chief Experience and Engagement Officer Lisa Y. Hall; Chief Facilities Services and Capital Programs Officer Erik Gordon; Chief Financial Officer Leigh Burden; Chief Human Resources Officer William Solomon; Chief Operating Officer Andy Mueck; Assistant Superintendent, Region 5, Rebecca Baenig; Assistant Superintendent, Strategy, Planning, and Learning Marcy Kneale; and other staff.

SB Staff Present: Clerk to the School Board Christina Setlow and Deputy Clerk to the School Board Janet Brown

Student Representative Faith Mekonen was also present.

The Pledge of Allegiance was led by School Board Chair Sandy Anderson. The Board observed a moment of silence before a performance of the National Anthem by the Justice High School Chamber Choir under the direction of Miranda Lansberry.

Item 3.02: Announcements (Exhibit C)

Item 3.03: Custodian and Food and Nutrition Worker Appreciation Month (Exhibit D)

Custodian and Food and Nutrition Worker Appreciation Month

WHEREAS, custodians are the first employees to arrive in the morning and the last employees to leave at night and our custodians rise to the challenge each and every day to ensure schools are safe, clean, and ready to receive students; and

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WHEREAS, we honor FCPS's custodians, field custodians, and building supervisors who are responsible for the daily care and safe operation of all facilities and buildings on a year-round basis. School facilities represent a significant investment on the part of the citizens of Fairfax County and FCPS custodial employees ensure they are kept clean and in good repair; and

WHEREAS, by providing clean and safe school environments, FCPS custodians have a direct impact on the educational success of our students; and

WHEREAS, FCPS custodians take pride in their work and seek additional training, leading to certification as professional custodians; and

WHEREAS, we recognize that helping our children fulfill their highest potential begins with access to healthy food and balanced and nutritious meals at school. Studies show these are often the most nutritious—and sometimes the only—meals in a student's day. They improve student health, making it easier for students to learn and erode inequity while focusing on exposing students to a variety of diverse meals; and

WHEREAS, Food and Nutrition Services (FNS) is committed to serving every student by offering numerous programs to support student nutrition and academic achievement by serving over 20 million meals per school year; and

WHEREAS, we honor the 1400 FCPS school cafeteria staff and food and nutrition professionals who make these meals possible and operate the division's food services programs to ensure every student has access to healthy meals regardless of food allergies, medical conditions, or cultural and philosophical dietary preferences. These essential, valued employees who prepare and serve school meals help nurture and nourish our children through their daily interactions and support our students; and

WHEREAS, the hard work, contributions, and unending dedication of our Food and Nutrition Services employees have been an example for us all, and for that the FCPS community is extremely grateful.

NOW, THEREFORE, BE IT RESOLVED, that the Fairfax County School Board recognizes February 2026 as

Custodian and Food and Nutrition Worker Appreciation Month

And thank those custodians and food and nutrition workers whose attention to detail, compassion, and high standards benefit all students, employees, and members of the FCPS community.

The Board took a vote on the main motion:

Motion: That the School Board approve the Custodian and Food and Nutrition Worker Appreciation Month Proclamation.

Motion by Robyn Lady - Vice Chair, second by Kyle McDaniel.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Item 3.04: PROCLAMATION CELEBRATING THE 25TH ANNIVERSARY OF MCNAIR ELEMENTARY SCHOOL (Exhibit C)

PROCLAMATION CELEBRATING THE 25TH ANNIVERSARY OF MCNAIR ELEMENTARY SCHOOL

WHEREAS, McNair Elementary School opened in 2001 to meet the growing needs of its community, transitioning from a Pre-K through Grade 6 model to a primary school serving students in preschool through second grade; and

WHEREAS, in 2021, the opening of McNair Upper Elementary School alleviated overcrowding by relocating students in grades three through six to a new site, allowing McNair Elementary School to focus on preschool through second grade while expanding specialized programming, including Enhanced Autism Classrooms for kindergarten through second grade, Preschool Autism Classrooms, Early Childhood Class-Based (ECCB) classrooms, and inclusive Pre-K programming; and

WHEREAS, at the start of the 2025 school year, McNair Elementary School was designated a Title I school, expanding opportunities for students through targeted supports, including free after-school clubs for kindergarten through second grade that strengthen mathematics and science learning through problem-based instruction, creative and critical thinking, and the activation of student curiosity; and

WHEREAS, McNair Elementary School focuses on cultivating a safe, inclusive, and joyful environment where academic and social-emotional excellence allow the youngest learners to thrive under the motto, "Lifelong Learners Grow Here!" This vision is realized through a commitment to fostering a sense of belonging, mutual respect, and a growth mindset rooted in perseverance. By integrating innovative experiences and critical thinking into the curriculum, the school empowers students to embrace ownership of their unique learning adventures and explore endless possibilities.

WHEREAS, McNair Elementary School provides a holistic educational experience through diverse instructional and behavioral programs such as AVMR, Conscious Discipline, and Enhanced Autism Classrooms, while fostering creativity and environmental stewardship through the Get2Green initiative and various fine arts performances; and

WHEREAS, the school cultivates student leadership and inclusivity through the daily McNair Morning News Show, the Best Buddies program, and Junior Patrols, empowering students to build essential life skills and a supportive peer community; and

WHEREAS, robust family and community engagement is sustained through strategic partnerships with organizations like Asha Jyothi and Food for Others, alongside a collaborative PTA that hosts multicultural events, STEAM nights, and enrichment activities to support the school's mission;

NOW, THEREFORE, BE IT RESOLVED that we celebrate the 25th anniversary of McNair Elementary School, honoring its dedication to academic excellence, inclusive programs, leadership development, and strong community partnerships that continue to enrich the lives of students, staff, and families; and

BE IT FURTHER RESOLVED that we extend our heartfelt congratulations to the students, families, staff, and community members who have contributed to 25 years of excellence at McNair Elementary School.

The Board took a vote on the main motion:

Motion: That the School Board approve the Proclamation Celebrating the 25th Anniversary of McNair Elementary School.

Motion by Melanie K Meren, second by Ilryong Moon.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Item 3.05: PROCLAMATION HONORING THE 100th ANNIVERSARY OF CHESTERBROOK ELEMENTARY SCHOOL (Exhibit D)

PROCLAMATION HONORING THE 100th ANNIVERSARY OF CHESTERBROOK ELEMENTARY SCHOOL

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WHEREAS, Chesterbrook Elementary School opened its doors in 1926 and proudly celebrates its 100th anniversary, marking a century of service to students, families, and the community; and

WHEREAS, Chesterbrook Elementary School's history reflects the broader history of Fairfax County Public Schools, with roots in the Chesterbrook community formerly known as Lincolnville, including early schools serving African-American children beginning in 1906, and milestones such as racial integration in the 1960s that shaped the diverse and inclusive school community it is today; and

WHEREAS, for 100 years, Chesterbrook Elementary has provided generations of students with a nurturing and rigorous education, building strong relationships across the school community while encouraging lifelong learning; and

WHEREAS, Chesterbrook Elementary School is dedicated to providing a rigorous and enriching instructional program, including a full-time Advanced Academic Program, Spanish Foreign Language in Elementary School (FLES), a comprehensive instructional music program, and a wide range of before- and after-school extracurricular activities that support the development of the whole child; and

WHEREAS, Chesterbrook Elementary School promotes leadership, service, and community engagement through initiatives such as Student Ambassadors program including an Eco-team, Philanthropy Club, School Spirit committee, Safety Patrols and a student-led CES News Show, partnerships with Vinson Hall Retirement Community and St. Dunstan's Church, and Peer Buddy programs; and

WHEREAS, Chesterbrook Elementary School proudly fosters strong school spirit and community engagement through meaningful partnerships with families, enjoying many traditions that bring Chipmunks together including Fun Fair, Family Fun Nights, Community Cookouts and annual grade level celebrations of learning; and

WHEREAS, as a Purple Star School, Chesterbrook Elementary School honors military-connected students and families and fosters an appreciation for service, citizenship, and civic responsibility annually hosting Veteran's Day speakers honoring the service of our military families and our Vinson Hall neighbors; and

WHEREAS, thousands of students have passed through the doors of Chesterbrook Elementary School and benefitted from the dedication of exceptional teachers, staff, families, and community partners who work collaboratively to prepare students to be thoughtful learners, compassionate citizens, and future leaders;

NOW, THEREFORE, BE IT RESOLVED, that the Fairfax County School Board hereby honors Chesterbrook Elementary School on the occasion of its 100th Anniversary, commends the school for a century of educational excellence, service, and community impact, and extends its best wishes as Chesterbrook Elementary School continues its proud tradition of preparing students for the challenges and opportunities of the future.

The Board took a vote on the main motion:

Motion: That the School Board approve the Proclamation Honoring the 100th Anniversary of Chesterbrook Elementary School.

Motion by Robyn Lady - Vice Chair, second by Ryan McElveen.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Item 3.06: School Anniversary Recognitions for 2026 (Exhibit E)

Recognitions:

School	Anniversary (Date)
North Springfield ES	70 yr (1956)
Glasgow MS	65 yr (1961)
Montrose ALC	35 yr (1991)
Union Mill ES	40 yr (1986)
Waples Mill ES	35 yr (1991)
Eagle View ES	20 yr (2006)
Cub Run ES	40 yr (1986)
Robinson SS	55 yr (1971)
Stone MS	35 yr (1991)
Key MS	55 yr (1971)

Whitman MS	65 yr (1961)
Mantua ES	65 yr (1961)
Marshall Road ES	65 yr (1961)
Shrevewood ES	60 yr (1966)
Forestville ES	45 yr (1981)
Lemon Road ES	70 yr (1956)
Olde Creek ES	60 yr (1966)
Herndon ES	65 yr (1961)
Armstrong ES	40 yr (1986)
Herndon MS	65 yr (1961)
Forest Edge ES	55 yr (1971)
Navy ES	70 yr (1956)
Quander Road School	60 yr (1966)
Cedar Lane School	70 yr (1956)
Crestwood ES	70 yr (1956)
Keene Mill ES	65 yr (1961)

Category #4: Community Participation (Item 4.01) (Exhibit F):

16 individuals addressed the Board in the time reserved for public comment.

In-Person/Virtual Testimony

No.	Name	Representing	Topic
1	Anokhi Basavaraju	Student	Urging FCPS to act quickly on school solar.

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2	Allison Serone	Student	The installation of solar panels within our county
3	Omar El-Alaoui	Student	General Student Wellbeing and Support
4	Bobby Monacella	Mothers Out Front Fairfax	Net zero/JET goals
5	David Keller	Individual	ESOL Involuntary Transfers
6	Susan Stillman	Sierra Club	JET commitment to Net Zero construction
7	Erin Y	FCPS Parents for Intentional Technology	EdTech during school is preventing learning
8	Ilana Yergin-Doniger	Individual	AI
9	Kay Cheng	Individual	Boundary: Marshall- Transportation
10	Nadia Shutov	Individual	School Solar
11	Meg Lagera	Falls Church High School Get2Green	Fairfax Solar Schools Campaign
12	Andrea Keller	Individual	Transportation for "phasing students" and IB students at Marshall
13	Sara Armstrong	Get2Green Team Falls Church High School	Solar Panels

No.	Name	Representing	Topic
1	Robert Rigby	Individual	Involuntary transfers
2	Stephanie Lundquist-Arora	Independent Women's Network	Education
3	Michelle Dirst	Individual	Technology use and AI demo project

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Category #5: Student Representative Matters (Item 5.01) (Exhibit G)

Remarks provided by Student Representative Faith Mekonen.

Category #6: Action Items

Item 6.01: Certification of a Closed Meeting Compliance (Exhibit H).

Summary: Certification of the February 26, 2026 Closed Meeting in accordance with Code of Virginia § 2.2-3712 (D).

Motion: In order to comply with Section 2.2-3712 (D) of the Code of Virginia, it is necessary for the Board to certify that since the Fairfax County School Board convened a closed meeting on February 26, 2026, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered by the Board during the closed meeting.

Motion by Karl V Frisch, second by Ryan McElveen.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Mateo Dunne, Ilryong Moon, Ricardy J Anderson
No: Melanie K Meren

Item 6.02: Confirmation of Action Taken in Closed (Exhibit I)

Summary: The Board may take action in the Closed Meeting that requires a vote. Any such actions are recorded during this portion of the Regular Meeting.

No action was taken in the Closed Meeting.

Item 6.03: Boundary Change Phasing and Transportation Decision (Exhibit J)

Summary: Policy 8130, Local School Boundaries and Program Assignments, directs the below phasing approach for boundary changes. These allowances shall not be applicable in the opening of a new school, or in the closing of an existing school. The phasing approach by tier is listed below and is the basis for the transportation feasibility analysis.

Elementary Schools: When a boundary adjustment occurs at the elementary school level, attendance in the new school boundary shall be mandatory for rising K-3 students in schools with a K-5 grade configuration; and for rising K-4 students in schools with a K-6 grade level configuration. Currently enrolled students in grades 4-5 in schools with a K-5 configuration, and in grades 5-6 in schools with a K-6 configuration, shall be given the option to remain at the school or attend the school in the new boundary.

Middle Schools: When a boundary adjustment occurs at the middle school level, attendance in the new school boundary shall be mandatory for incoming 6th grade students in schools with a 6-8 grade configuration and for incoming 7th grade students in schools with a 7-8 grade level configuration. Currently enrolled students shall be given the option to remain at the school or attend the school in the new boundary.

High Schools: When a boundary adjustment occurs at the high school level, attendance in the new school boundary shall be mandatory for incoming 9th grade students. Rising 10-12 graders shall be given the option to remain at their current school or attend the school in the new boundary.

Secondary Schools: When a boundary adjustment occurs at the secondary school level, attendance in the new school boundary shall be mandatory for incoming 7th grade students. Rising 8-12 graders shall be given the option to remain at their current school or attend the school in the new boundary.

The School Board may adopt other phasing plans as appropriate to the individual boundary study.

A survey has been conducted of the students impacted by the boundary adjustment that was approved by the School Board at the January 22, 2026, regular meeting. The intent of the survey is to assist in determining costs associated with transporting students who choose to remain at their base school per Amendment to Policy 8130 mentioned above. The survey results will impact the transportation cost estimate and better inform decisions by Board Members during the February 26, 2026, regular meeting.

Main Motion: I move that the School Board adopt the Superintendent's recommendation.

Amendment: I move to amend the main motion to read as follows: that the School Board authorize $3.10M in funding from the School Board Flexibility Reserve to provide transportation to non-boundary (current) students for all tiers which includes elementary, middle and high schools. (RA/MM)

Rationale for Amendment:

RATIONALE FOR ADDING $3.10M FROM THE FLEXIBILITY RESERVE.

1. FCPS administered a transportation survey to eligible students and the results show:

- 73% (n=353) of respondents intend to remain at current school
- **81% (n=336) require FCPS bus transportation**
- 44% (n=154) would remain at current school if FCPS bus transportation not provided

The survey results represent a response rate of 53%. It is likely that the families who rely most on FCPS transportation did not have the opportunity to respond.

2. Equity is the banner under which FCPS operates and not providing transportation for certain students will create the opportunity gaps we seek to eliminate.
3. Students and families entrusted the Board's vote to provide a choice if desired, for select grades. Not providing transportation undermines the intention and letter of phasing in Policy 8130.
4. Legal and moral obligations to provide transportation to students who have rights to remain at their schools under the phase-in policy.
5. In every case of boundary changes over the last three decades with phased-in or grandfathered implementation, FCPS has consistently provided transportation to students.
6. Policy inconsistency: Policy 8610 states that school bus service shall be provided for all students, with transfer provisions as the sole exception.
7. Prior Use of School Board Flexibility Reserve

	No Flexibility Reserve funds allocated	$0	
FY 2022	Local share for Tech grant for Pk-2 devices	$2,127,493	Approved Jan 27, 2022
FY 2023	School Board Office Reconfiguration	$412,000	Approved May 26, 22 (SB Follow-on)
FY 2024	No Flexibility Reserve funds allocated	$0	
FY 2025	Boundary Consultant Facilities Condition Assessment SB Assistant Reclass March-June 2025	$546,953 $3,000,000 $590,438	Approved 9/12/24 regular meeting Approved 11/14/24 regular meeting Approved at Closed 2/6/25
FY 2026	12 SB Assistants – funded 100% in FY26 – future pro-rated School Board Office Build-out	$1,400,000 $600,000	Approved at Closed 2/6/25 Approved at YE 7/17/25

Amendment to Amendment:

I move to strike the amendment in its entirety and replace it to read as follows: That the School Board direct the Superintendent to provide transportation to non-boundary (current) students for high schools consistent with the phasing policy, and that end of year funding be utilized if the existing transportation budget cannot fund all associated costs."

The Board considered the initial motion. After consideration, a Board Member proposed an amendment to the main motion. Before the Board voted on the proposed amendment, a second Board Member proposed an amendment to the amendment.

The Board voted on the amendment to the amendment and the amendment to the main motion.
The Board concluded the action item by voting to officially adopt the final motion as modified by the amendment and the amendment to the amendment.

Amendment to the Amendment: I move to strike the amendment in its entirety and replace it to read as follows: That the School Board direct the Superintendent to provide transportation to non-boundary (current) students for high schools consistent with the phasing policy, and that end of year funding be utilized if the existing transportation budget cannot fund all associated costs.

Motion by Kyle McDaniel, second by Robyn Lady - Vice Chair.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit
No: Melanie K Meren, Ryan McElveen, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Vote on Amendment (as Amended): That the School Board direct the Superintendent to provide transportation to non-boundary (current) students for high schools consistent with the phasing policy, and that end of year funding be utilized if the existing transportation budget cannot fund all associated costs.

Motion by Ricardy J Anderson, second by Melanie K Meren.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit
No: Ryan McElveen, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Vote on Amended Main Motion: That the School Board direct the Superintendent to provide transportation to non-boundary (current) students for high schools consistent with the phasing policy, and that end of year funding be utilized if the existing transportation budget cannot fund all associated costs.

Motion by Kyle McDaniel, second by Marcia St John-Cunning.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit
No: Ryan McElveen, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Item 6.04: FY 2027 Advertised Budget (Exhibit K)

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Key Points:
On January 22, 2026, Superintendent Reid presented the FY 2027 Proposed Budget to the School Board. The School Board held a public hearing on February 10, 2026. In addition, the School Board held work sessions on February 10, 2026 and February 19, 2026.

The FY 2027 Proposed Budget for the School Operating Fund totals $4.1 billion, a net increase of $197.0 million, or 5.0%, over the FY 2026 Approved Budget.

The FY 2027 Proposed Budget presentation and document is available at https://www.fcps.edu/about-fcps/budget/budget-documents.

The Board took a vote on the main motion:

That the School Board adopt the FY 2027 Advertised Budget as detailed in the agenda item. Motion by Seema Dixit, second by Kyle McDaniel. Final Resolution: Motion Carries Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Ilryong Moon, Ricardy J Anderson Abstain: Ryan McElveen Not Present at Vote: Mateo Dunne

Item 6.05: Strategic Plan Goal 3 Report: Academic Growth and Excellence (Exhibit L)

Summary: Fairfax County Public Schools' new Strategic Plan was adopted in June 2023 (Strategic Plan 2023-30) and presents our vision and goals as a leading public school division that is committed to delivering excellence, equity, and opportunity in education.

The Strategic Plan contains 5 goals:

- Goal #1 - Strong Start: Pre-K-12
- Goal #2 - Safe, Supported, Included, and Empowered
- Goal #3 - Academic Growth and Excellence
- Goal #4 - Equitable Access and Opportunity
- Goal #5 - Leading for Tomorrow's Innovation

The purpose of annual goal reporting is to provide an update on the Division's progress towards meeting the 2030 goals of the Strategic Plan.

The Board took a vote on the main motion:

Motion: That the School Board accepts the Goal 3 Strategic Plan Report for SY 2025-26.

Motion by Ilryong Moon, second by Ricardy J Anderson.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Mateo Dunne, Ilryong Moon
No: Ricardy J Anderson

Item 6.06: Federally Identified Schools TSI CSI (Exhibit M)

Summary: On December 5, 2025, the VDOE released certified accountability data identifying 40 FCPS schools for federal support. SY2025-26 is the first year the VDOE has implemented the School Performance and Support Framework (SPSF) accountability system using a 100-point scale which represents a significant shift from previous models.

In compliance with the federal Every Student Succeeds Act (ESSA), Virginia integrates the federal identification process into the School Performance and Support Framework (SPSF), and identifies schools for intervention based on both overall performance (Comprehensive Support and Improvement, or CSI) and the success of specific student group performance (Targeted Support and Improvement, or TSI, and Additional Targeted Support and Improvement, or ATSI), using a minimum group size (n-size) of 15 students.

For SY2025-26, based on SY2024-25 student outcomes, Fairfax County Public School (FCPS) has schools federally identified in the CSI and TSI categories. FCPS does not have any schools identified for ATSI. For the first time this year, local School Boards are required to approve a Multi-year School Support Plan for each TSI school and are required to review a Multi-year School Support Plan for each CSI school.

Recommendation: That the School Board approve the Multi-Year School Support Plans to be submitted to the Virginia Department of Education for the 36 schools identified for Targeted Support and Improvement (TSI), as detailed in the agenda item; and that the School Board certify the review of the CSI Planning Year Activities section of the Multi-Year School Support Plans to be submitted to the Virginia Department of Education for the 4 schools identified for Comprehensive Support and Improvement (CSI), as detailed in the agenda item.

The Board took a vote on the main motion:

That the School Board approve the Multi-Year School Support Plans to be submitted to the Virginia Department of Education for the 36 schools identified for Targeted Support and Improvement (TSI), and that the School Board certify the review of the CSI Planning Year Activities section of the Multi-Year School Support Plans to be submitted to the Virginia Department of Education for the 4 schools identified for Comprehensive Support and Improvement (CSI).

Motion by Ilryong Moon, second by Melanie K Meren.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Ilryong Moon, Ricardy J Anderson
Not Present at Vote: Mateo Dunne

Category #7: Presentations to the School Board

Item 7.01: Academic Matters - Dr. Reid presented on Elementary Literacy Update - Writing. (Exhibit N)

Category #8: Consent

Our Adopted rules of parliamentary procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. As such, the following measures on the Consent Agenda were approved by the School Board in a 9-0 vote. (Karl V. Frisch, Melanie K. Meren, Ryan McElveen, Marcia St. John-Cunning, Robyn Lady, Sandy B. Anderson, Seema Dixit, Ilryong Moon, and Ricardy J. Anderson were present. Kyle McDaniel and Mateo Dunne were not present.)

Item 8.01: Approval of Minutes (Exhibit O)

Motion: That the School Board approve the minutes of the January 13, 2026 Work Session, February 10, 2026 Work Session and February 10, 2026 Regular Meeting, as detailed in the agenda item.

Item 8.02: Monthly Employee Separation Report - January, 2026 (Exhibit P)

Summary: Each month the School Board is provided with a separation report that details statistics on the employees who have left FCPS within the given timeframe

Motion: That the School Board approve the Monthly Employee Separation Report for January 2026

Item 8.03: Policy 4411, Support Employee Obligations and Rights (Exhibit Q)

Summary: On January 6, 2026, the Board's Governance Committee advanced Policy 4411, Support Employee Obligations and Rights. This item was on the New Business as part of the January 8, 2026 Regular Meeting and is now being considered at this Regular Meeting on consent.

Motion: That the School Board approve Policy 4411, Support Employee Obligations and Rights, as detailed in the attachment on BoardDocs, with leave for the Clerk to make technical, grammar, and formatting changes.

Item 8.04: Amendment of Term Contracts and Authorization for Task Order – Dranesville Elementary School Renovation Project – Construction Testing and Inspection Services (Exhibit R)

Summary: On May 22, 2025, staff presented the School Board with a Determination and Findings (a "D&F") relating to FCPS's contracts with multiple engineering firms for construction testing and inspection services ("CTI services"). As set forth in the D&F, a copy of which is attached for reference, Division Counsel determined that staff had inadvertently issued FCPS's standard form of professional services agreement to the engineering firms who were awarded contracts for CTI services, instead of the form of agreement required under § 2.2-4303.1 of the Virginia Public Procurement Act for engineering services on multiple projects performed over a specified period of time (a "Term Engineering Contract"). The D&F recommended that staff seek School Board approval for the amendment of all agreements for CTI services to comply with the requirements of the above-referenced statute, including statutory limitations on contract term and maximum contract value of each. Due to an error, however, the Board agenda item, a copy of which is attached for reference, requested authorization for amendment of the agreement with WDP and Associates Consulting Engineers, and not for amendment of all of FCPS's agreements for CTI services, as suggested in the D&F.

In order to correct the omission from the May 22, 2025, agenda item, staff now seeks ratification and approval by the School Board of its amendment of agreements for CTI services with the following engineering firms in order to utilize FCPS's form of Term Engineering Contract:

ECS Mid-Atlantic, LLC
Geotechnical Solutions, Inc.
Hillis-Carnes Engineering Associates, Inc.
Intertek-PSI
McKeever Services Corporation

MTI Engineering and Testing, Inc.
Professional Design Group, Inc.
Specialized Engineering
Triad Engineering, Inc.
UES Professional Solutions 29, Inc., (collectively, the "Remaining Engineering Firms")

In addition, staff requests ratification and approval by the School Board of a task order issued to MTI Engineering and Testing, Inc. ("MTI"), one of the above-referenced firms on June 27, 2024, as amended, in the aggregate amount of $228,879.69 for CTI services performed on the Dranesville ES Renovation Project. Funding for the Task Order will be provided by the 2023 School Bond Referendum.

Motion: That the School Board ratify and approve (i) amendment of contracts with the Remaining Engineering Firms to utilize FCPS's form of Term Engineering Contract; and (ii) execution and delivery of a Task Order to MTI for construction testing and inspection services on the Dranesville Elementary School Renovation Project in the aggregate amount of $228,879.69.

Item 8.05: Award of Contract – Maintenance Platform Installation at Baileys Upper Elementary School (Exhibit S)

Summary: Funding for the project will be provided from the Major Maintenance Fund. Plans and specifications have been prepared, and the project has been advertised. Bids were received on February 6, 2026. The bid tabulation is furnished below. The low bidder Henley Construction, Co., Inc., has performed satisfactorily on previous projects with the School Board.

Bidder	Amount
Henley Construction Co., Inc.	$616,700.00
Pinnacle Construction, Inc.	$698,000.00

Motion: That the School Board award a contract for the Maintenance Platform Installation at Baileys Upper Elementary School to the lowest responsive and responsible bidder, Henley Construction Co., Inc., in the amount of $616,700.00 and authorize the Division Superintendent, or the Chief Operating Officer, to execute, deliver and administer the contract on behalf of the School Board.

Item 8.06: Award of Contract – Trailer Installation for Renovation at Willow Springs Elementary School (Exhibit T)

Summary: Willow Springs Elementary School has a need for the transport and assembly/disassembly of trailers for construction. Funding for this project will be provided from the construction bond funds.

The Office of Facilities Management (OFM) proposes to utilize T L Walker Contracting & Electric, LLC for this project. The contractor was selected and awarded per the competitively procured FCPS RFP #19-010 – Relocation Services – Portable Classroom Trailers, FCPS Contract #0025-19-TR-000. T L Walker Contracting & Electric, LLC has performed satisfactorily on other trailer installation projects.

Motion: That the School Board award the contract for the transport and assembly/disassembly of trailers for construction at Willow Springs Elementary School to T L Walker Contracting & Electric, LLC in the total amount of $332,805.52, and authorize the Division Superintendent, or the Chief Operating Officer, to execute, deliver, and administer the contract on behalf of the School Board.

Item 8.07: Dedication of Land Rights to include a Perpetual Street Easement and a Temporary Construction Easement to the Commonwealth of Virginia Department of Transportation for Bicycle and Pedestrian Improvements along Sutton Road at Oakton High School at 2900 Sutton Road (Exhibit U)

Staff Contact: Erik Gordon, chief of facilities services and capital programs

Summary: Land rights are requested at Oakton High School at 2900 Sutton Road, Vienna for the Commonwealth of Virginia Department of Transportation.

- The Commonwealth of Virginia Department of Transportation requests permission to construct bicycle and pedestrian roadway improvements along Sutton Road to include a perpetual street easement of 137 square feet.
- The Commonwealth of Virginia Department of Transportation requests a 249 square foot temporary construction easement for the bicycle and pedestrian roadway improvements along Sutton Road.

Motion: That the School Board (i) approve the perpetual street, and temporary construction easement to the Commonwealth of Virginia Department of Transportation with attached plats; and (ii) authorize the Division Superintendent or the Chief of Facilities Services and

Capital Programs (either of whom may act without the other) to take all actions necessary and appropriate in consultation with legal counsel for the school division to negotiate, execute, deliver and administer the easement agreements, and any other related documents on behalf of the School Board.

Item 8.08: New Sole Source Contract: Mid Atlantic Collegiate LLC - Baseball Officials Services (Exhibit V)

Staff Contact: Leigh Burden, chief financial officer
Other Staff Present: Michelle Pratt, director, Office of Procurement Services; Geovanny J Ponce, chief of schools

School Board Action Required: Pursuant to P5011.5, the School Board shall approve any contract or contract amendment relating to a sole source contract where the total contract value exceeds $200,000.

Contract details are provided in the attachment.

Motion: That the School Board (i) approve the contract for Baseball Officials Services, and (ii) authorize the Division Superintendent, or the director of the Office of Procurement Services to execute, deliver, and administer the contract on behalf of the School Board.

Item 8.09: New Sole Source Contract - National Retail Federation (NRF), Industry Credential Examination (Exhibit W)

Staff Contact: Leigh Burden, chief financial officer
Other Staff Present: Michelle Pratt, director, Office of Procurement Services; Sloan Presidio, chief academic officer

School Board Action Required: Pursuant to P5011.5, the School Board shall approve any contract or contract amendment relating to a sole source contract where the total contract value exceeds $200,000.

Contract details are provided in the attachment.

Motion: That the School Board (i) approve the contract for industry credential examination, and (ii) authorize the Division Superintendent, or the director of the Office of Procurement Services to execute, deliver, and administer the contract on behalf of the School Board.

Item 8.10: Approval of Human Resources Related Policies: Policy 4440 (Performance and Assessments and Evaluation); Policy 4460 (Grievance Procedures); Policy 4630 (Payment to Personnel Supporting Community Use of Facilities); Policy 4920 (Workplace Diversity), and Policy 4640 (Payment of Salaries) (Exhibit X)

Staff Contact: Christina Setlow, Clerk to the School Board
Other Staff Present: Janet Brown, Deputy Clerk to the School Board; Kevin Jackson, Deputy Clerk to the School Board

School Board Action Required: Information

Summary/Background (Key Points): On January 20, 2026, the Board's Governance Committee advanced the below revised policies for consideration by the full Board.

Motion: That the School Board approve the following HR-related policies, as revised and detailed in the attachments on BoardDocs, with leave for the Clerk to make technical, grammar, and formatting changes: Policy 4440 (Performance and Assessments and Evaluation); Policy 4460 (Grievance Procedures); Policy 4630 (Payment to Personnel Supporting Community Use of Facilities); Policy 4920 (Workplace Diversity) and Policy 4640 (Payment of Salaries).

Category #9: New Business - The following are new business agenda items; there will not be a vote tonight on these items, but action is scheduled for a future meeting.

Item 9.01: Safety and Security (EL-13) Monitoring Report (Exhibit Y)

Staff Contact: Dr. Michelle Reid, Division Superintendent
Other Staff Present: Marty Smith, chief of staff; Brian Lambert, chief safety and security officer; Andy Mueck, chief operating officer; Gautam Sethi, chief information technology officer; Erik Gordon, chief of facilities and capital program; Lisa Youngblood Hall, chief experience and engagement officer; John Foster, division counsel; Marcy Kneale, assistant superintendent, Strategy, Planning and Learning; Candace Hunstad, executive director, Strategy and Planning

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Summary: The Superintendent will provide an annual report to the Board on each of the 13 Executive Limitations at a regular Board meeting. The Board will vote on each of the monitoring reports presented by the Superintendent. If the Board finds the Superintendent is not in compliance with the Executive Limitations, the Superintendent will present a corrective action plan to the Board at a subsequent meeting.

Item 9.02: Advanced Academics-AAP Center North Springfield ES (Exhibit Z)

Staff Contact: Sloan Presidio, Chief Academic Officer
Other Staff Present: Michael Gillespie, director, Curriculum and Instruction- Cross Curricular (ISD); Kirsten Maloney, senior manager, K-12 Advanced Academic Programs

Summary: On December 18, 2025, the Board directed staff to engage the community on a proposal to open a new Full-Time Advanced Academic Program (AAP) Center at North Springfield Elementary, starting with grade 3, for SY2026-27.

The Chief Academic Office held two community feedback sessions on February 2 and 5. Ninety-two families RSVP'ed to attend the meetings. Overall, the community is supportive of the opening of a new AAP Center at North Springfield Elementary, noting that it will resolve misaligned grade-level patterns to the AAP Center at Poe Middle School and will provide a within-pyramid AAP Center option for students in the Annandale pyramid.

Staff recommendation: Staff recommend opening a new AAP center at North Springfield Elementary School starting with grade 3 in SY 2026-27. Staff further recommend that the North Springfield AAP Center serve students eligible for Full-Time AAP from the following schools:

- Annandale Terrace, Braddock, and North Springfield elementary schools. This would eliminate the need for students to access AAP Center-based services at Canterbury Woods, which is outside the Annandale pyramid and does not align with the grade 6-8 configuration at their assigned middle school (Poe).
- Columbia, Mason Crest, and Weyanoke elementary schools. This would foster more intact student cohorts (general education and AAP center-based students) from these schools for middle school assignments in the Annandale pyramid (Poe or Holmes).

If approved, the new North Springfield AAP Center will serve grade 3 in SY 2026-27, grades 3-4 in SY 2027-28, and grades 3-5 in SY 2028-29.

A final Board vote on whether to open a new center is scheduled for March 26. This timeline will ensure newly eligible Full-Time AAP students who will be in grade 3 in SY 2026-27 are able to attend orientations for the Center and Local Full-Time options in April 2026.

The proposed timeline for opening a new Full-Time AAP Center at North Springfield Elementary is:

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Date	Event
December 18, 2025	School Board motion to engage the community about opening a new AAP Center at North Springfield Elementary
December 2025	Schedule community meetings and engage impacted principals
February 2 & February 5, 2026	Community meetings and feedback
February 26, 2026	School Board New Business
March 19, 2026	School Board Public Hearing
March 26, 2026	School Board Consent Agenda (final vote)
April 3, 2026	Full-Time eligibility decisions are sent to families by April 3 (spring break), which include information about the orientation meeting(s). Orientations at Local Full-Time and Center-Based AAP sites run April 13-May 1. Rising grade 3 families with eligible students are invited to North Springfield for orientation for the Center-Based Full-Time AAP option
May 15, 2026	Family decisions for Center or Local Full-Time choice are due to the AAP office. Student lists are sent to principals for staffing information.
SY 2026-27	Grade 3 at North Springfield ES Center
SY 2027-28	Grade 3-4 at North Springfield ES Center
SY 2028-29	Grade 3-5 at North Springfield ES Center (full implementation)

Item 9.03: Award of Contract – Stadium Turf Replacement at West Springfield High School (Exhibit AA)

Summary: The stadium turf field at West Springfield High School needs replacement. Funding for this project will be provided from the turf replacement funds.

The Office of Facilities Management (OFM) proposes to utilize Hellas Construction, Inc. for this project. The contractor was selected and awarded per the competitively procured AEPA 024A - Athletic Surfaces Natural & Synthetic Surfaces for Sport Fields, Tracks, Courts, Playground & Landscaping Applications, Fairfax Contract #4400012355. Hellas Construction, Inc. has performed satisfactorily on other turf field replacement projects.

Recommended Action: That the School Board award the contract for the stadium turf field replacement at West Springfield High School to Hellas Construction, Inc. in the total amount of $946,407.00, and authorize the Division Superintendent, or the Chief Operating Officer, to execute, deliver, and administer the contract on behalf of the School Board.

Item 9.04: Award of Contract – Architectural and Engineering Services – Cub Run Elementary School Renovation Project (Exhibit BB)

Staff Contact: Erik Gordon, chief of facilities services and capital programs
Other Staff Present: Andy Mueck, chief operating officer

Summary: Fairfax County Public Schools' (FCPS) Office of Design and Construction Services issued a Request for Proposals (RFP) for Architectural and Engineering Services (A&E) on May 15, 2025, for design and design-related services for the Cub Run Elementary School Renovation Project. In response to the RFP, FCPS received twenty (20) technical proposals from A&E firms on June 16, 2025.

The selection process for the A&E firm for these services was conducted in accordance with the process and criteria set forth in School Board Policy 8220.5 and the Virginia Public Procurement Act (VPPA). The Selection Advisory Committee (SAC) evaluated the proposals received in response to this RFP based on the following criteria:

- Identification of the Project Team
- Experience of Key Personnel
- Management Skills and Technical Expertise
- Project Methodology and Quality Control
- Capability for Timely Response
- Firm's Educational Design Portfolio
- Sustainable Design
- Oral Presentations/Interviews (Short-List Firms only)
- Other factors consistent with the RFP, Policy 8220.5, and the VPPA

Upon completion of its review and evaluation, the SAC recommended a list of top-ranked architectural firms for contract negotiation and consideration from those firms that are determined to be most advantageous to FCPS for the Cub Run Elementary School Renovation Project. The recommended top-ranked firms are listed below:

RECOMMENDATION
Architecture, Inc.
Grimm + Parker Architecture, Inc.
Moseley, Inc.
MTFA Architecture, PLLC
Samaha Associates, PC

FCPS entered fee negotiations with the top-ranked firm, which were not successful. As a result, FCPS proceeded into fee negotiations with the second-ranked firm. These negotiations have resulted in a fee agreement, contingent upon School Board approval.

The Cub Run Elementary School Renovation Project includes a concept design phase, upon completion of which one of two defined project approaches will be determined. The two options for project approach are phased-occupied construction and new construction. The fee agreement reached with the second-ranked firm, Architecture, Inc., is presented below.

Concept Fee	**Amount**
Concept Design Phase	$163,028.00

Project Approach Fee	**Amount**
Phased-Occupied Construction	$3,536,090.00
or	
New Construction	$3,196,582.00

At the School Board Regular Meeting on November 13, 2025, the following motions were carried to allow further review and consideration of the Staff Recommendation:

I. Provide the School Board with a thorough analysis of (and rationale for) the estimated cost for the Cub Run ES project in the CIP
II. Determine whether the use of Design-Build or Construction Management at Risk methodologies could reduce the cost and timeframe of the Cub Run ES project without causing any significant delay in the renovation/construction process
III. Determine whether the modular (or off-site construction of a new school building adjacent to the existing building could reduce the cost and timeframe of the Cub Run ES project (wherein the existing building could be demolished or re-purposed)

Recommended Action: That the School Board authorize staff to negotiate a professional services contract with Architecture, Inc. for the Cub Run Elementary School Renovation Project, and

authorize the Division Superintendent, or the Chief Operating Officer, to execute, deliver, and administer the contract on behalf of the School Board.

Item 9.05: Approval of Human Resources Related Policies: Policy 4425, Lactation Support Programming, Policy 4520, Employee Organization Recognition, and Policy 4950, Sexual Harassment. (Exhibit CC)

Staff Contact: Christina Setlow, Clerk to the School Board
Other Staff Present: Janet Brown, Deputy Clerk to the School Board; Kevin Jackson, Deputy Clerk to the School Board

Summary: On February 17, 2026, the Board's Governance Committee advanced the below revised policies for consideration by the full Board.

Recommended Action: That the School Board approve the following HR-related policies, as revised and detailed in the attachments on BoardDocs, with leave for the Clerk to make technical, grammar, and formatting changes: Policy 4425, Lactation Support Programming, Policy 4520, Employee Organization Recognition, and Policy 4950, Sexual Harassment.

Item 9.06: Sunset of Policy 5210, Petty Cash Funds (Exhibit DD)

Summary: On February 17, 2026, the Board's Governance Committee advanced the below policy for consideration by the full Board.

Recommended Action: That the School Board retire Policy 5210, Petty Cash Funds.

Category #10: Board Committee Reports (Item 12.01)

Melanie K. Meren provided an update on the Governance Committee.

Category #11: Superintendent Matters (Item 13.01): presented by Dr. Reid

Division Superintendent Dr. Michelle C. Reid provided remarks and updates on her recent activities.

Category #12: Board Matters (Item 14.01)

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Board Matter was skipped by Board consensus due to the late hour.

Category #13: Adjournment

The Regular Meeting adjourned at 11:07 p.m.

Sandy Anderson, Chair of the Board

Christina Setlow, Clerk of the Board

Approved: March 26, 2026