MINUTES
Fairfax County School Board
Luther Jackson Middle School

Regular Meeting February 12, 2026

1. ***Public Meeting***

Item 1.01 Motion to Convene a Closed Meeting (Exhibit A)

Chair Anderson called the Public Meeting to order at 4:35 p.m. with the following Board members present:

Sandy Anderson (Chair and Springfield)
Robyn Lady (Vice Chair and Dranesville)
Ricardy Anderson (Mason)
Seema Dixit (Sully; **Absent**)
Mateo Dunne (Mount Vernon; **Absent**)
Karl Frisch (Providence)
Kyle McDaniel (At-Large; **Absent**)
Ryan McElveen (At-Large; **Absent**)
Melanie Meren (Hunter Mill)
Ilryong Moon (At-Large)
Marcia St. John-Cunning (Franconia; **Absent**)
Vacant (Braddock)

Leadership Team Present: Division Superintendent Dr. Michelle Reid; Division Counsel John Foster; and other staff.

School Board Staff Present: Clerk to the School Board Christina Setlow, Deputy Clerk to the School Board Kevin A. Jackson, and Deputy Clerk to the School Board Janet Brown

The Student Representative does not attend these meetings of the Board.

Motion: That the Board will go into a closed meeting on February 12, 2026 to: 1) discuss disciplinary and other matters concerning one or more students pursuant to Section 2.2-3711(A)(2) and (A)(4) of the Code of Virginia; and 2) consult with legal counsel regarding matters requiring the provision of legal advice by such counsel pursuant to Section 2.2-3711 (A)(7) and (A) (8) of the Code of Virginia, specifically: a) student discipline, b) contracts, c) Virginia Code requirements regarding students and staff, and d) personnel matters.

Motion by Mr. Frisch, second by Ms. Meren
Final Resolution: Motion Carries
Yes: Karl V Frisch, Melanie K Meren, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Ilryong Moon, Ricardy J Anderson

Chair Anderson adjourned the public meeting at 4:37 p.m.

MINUTES
Fairfax County School Board
Luther Jackson Middle School

2. *Closed Meeting*

Item 2.01 Closed Meeting - [When required for matters permitted by law]

Chair Anderson called the Closed Meeting to order at 4:38 p.m. with the following Board members present:

Sandy Anderson (Chair and Springfield)
Robyn Lady (Vice Chair and Dranesville)
Ricardy Anderson (Mason)
Seema Dixit (Sully; **arr. 4:42 p.m.**)
Mateo Dunne (Mount Vernon; **virtual**)
Karl Frisch (Providence)
Kyle McDaniel (At-Large; **Absent**)
Ryan McElveen (At-Large; **Absent**)
Melanie Meren (Hunter Mill)
Ilryong Moon (At-Large)
Marcia St. John-Cunning (Franconia; **arr. 4:51 p.m.**)
Vacant (Braddock)

Leadership Team Present: Division Superintendent Dr. Michelle Reid; Division Counsel John Foster.

School Board Staff Present: Clerk to the School Board Christina Setlow, Deputy Clerk to the School Board Kevin A. Jackson, and Deputy Clerk to the School Board Janet Brown.

The Student Representative does not attend these meetings of the Board.

Ms. Dixit arrived at 4:42 p.m. and Ms. St. John-Cunning arrived at 4:51 p.m. Mr. McDaniel and Mr. McElveen were absent from the meeting.

Mr. Dunne submitted a request to participate in the meeting remotely due to medical reasons, and attended the meeting from his residence in Mount Vernon, Virginia. The Board Chair performed an initial review of Mr. Dunne's request and, having found it to be in compliance with the School Board's Remote Participation Resolution, approved the request. Mr. Dunne's audio and video were then verified, and he was heard and seen in the meeting room.

Committee Members physically present confirmed the Chair's approval of Mr. Dunne's request by a vote of 5-1 [Ms. Anderson - Chair, Ms. Lady - Vice Chair, Mr. Frisch, Ms. Meren, and Mr. Moon voted yes; Dr. Anderson voted no; Mr. Dunne, Ms. Dixit, Ms. St. John-Cunning, Mr. McDaniel, and Mr. McElveen were not present for the vote.]

The Closed Session adjourned at 6:38 p.m. The Board then took a brief break between the Closed Meeting and the Regular Meeting from 6:38 p.m. to 7:00 p.m.

3. *Regular Meeting*

Category #3: Meeting Opening

Item 3.01: Call to order/Pledge of Allegiance/Moment of Silence/National Anthem (Exhibit B)
Chair Anderson called the Regular Meeting to order at 7:00 p.m. with the following Board members present:

Sandy Anderson (Chair and Springfield)
Robyn Lady (Vice Chair and Dranesville)
Ricardy Anderson (Mason)
Seema Dixit (Sully)
Mateo Dunne (Mount Vernon; **virtual**)
Karl Frisch (Providence)
Kyle McDaniel (At-Large; **Absent**)
Ryan McElveen (At-Large; **Absent**)
Melanie Meren (Hunter Mill)
Ilryong Moon (At-Large)
Marcia St. John-Cunning (Franconia)
Vacant (Braddock)

Leadership Team Present: Division Superintendent Dr. Michelle Reid; Division Counsel John Foster; Chief Experience and Engagement Officer Lisa Y. Hall; Chief Facilities Services and Capital Programs Officer Erik Gordon; Chief Financial Officer Leigh Burden; Chief Human Resources Officer William Solomon; Chief Operating Officer Andy Mueck; Assistant Superintendent, Region 5; Assistant Superintendent, Strategy, Planning, and Learning Marcy Kneale; and other staff.

SB Staff Present: Clerk to the School Board Christina Setlow and Deputy Clerk to the School Board Kevin A. Jackson.

Student Representative Faith Mekonen was also present.

The Pledge of Allegiance was led by Student Representative Faith Mekonnen. The Board observed a moment of silence before performances of the National Anthem and *Lift Ev'ry Voice and Sing* by the Justice High School Chamber Choir under the direction of Michelle McCarten.

Item 3.02: Announcements (Exhibit C)

Mr. Dunne submitted a request to participate in the meeting remotely due to medical reasons, and attended the meeting from his residence in Mount Vernon, Virginia. The Board Chair performed an initial review of Mr. Dunne's request and, having found it to be in compliance with the School Board's Remote Participation Resolution, approved the request. Mr. Dunne's audio and video were then verified, and he was heard and seen in the meeting room.

Board Members physically present confirmed the Chair's approval of Mr. Dunne's request by a vote of 7-1 [Ms. Anderson - Chair, Ms. Lady - Vice Chair, Mr. Frisch, Ms. Meren, Ms. St. John-Cunning, Ms. Dixit, and Mr. Moon voted yes; Dr. Anderson voted no; Mr. Dunne, Mr. McDaniel, and Mr. McElveen were not present for the vote.]

On behalf of the School Board, Chair Anderson welcomed Fairfax City School Board Chair Carolyn Pitches and Fairfax City School Board Member Amit Hickman to the meeting.

Item 3.03: Black History Month Proclamation (Exhibit D)

WHEREAS, for nearly a century, the month of February has been recognized nationally as Black History Month (BHM), providing a time to honor, celebrate, and reflect upon the historic and ongoing contributions of Black Americans to the social, cultural, educational, economic, and political life of the United States; and

WHEREAS, BHM originated as "Negro History Week," founded by historian and scholar Dr. Carter G. Woodson, who selected February to coincide with the birthdays of Abraham Lincoln and Frederick Douglass. The 2026 theme, "A Century of Black History Commemorations," recognizes the centennial of this observance – 100 years of scholarship, advocacy, and commitment to ensuring that Black history is honored, taught, and valued as an essential part of the American story; and

WHEREAS, the first Africans arrived in Virginia more than four centuries ago, and despite enslavement, segregation, and systemic racism, Black Virginians have profoundly shaped the Commonwealth's economy, culture, governance, and educational institutions; and

WHEREAS, Virginia stands at the center of the nation's civil rights history, serving as a monument of Black resistance and leadership where enslaved and free Black Virginians used faith communities, journalism, and grassroots organizing to challenge slavery and advance freedom; and

WHEREAS, this legacy includes history such as the student-led protest at Moton High School by Barbara Johns - helping lead to the Supreme Court decision in Brown v. Board of Education, Loving

v. Virginia - the 1967 Supreme Court case that struck down laws banning interracial marriage, and the movement to dismantle Massive Resistance in public education; and

WHEREAS, Black Virginians have contributed to every aspect of American life and include trailblazers such as: Gladys West, whose pioneering work in mathematics and satellite technology helped make GPS possible; Maggie L. Walker, the first Black woman to charter and serve as president of a bank in the United States; Marjorie Joyner, a chemist and inventor who developed the permanent wave machine; Henrietta Lacks, whose cells became essential to medical research; and Corinne Mitchell, a painter and educator who became the first Black artist to have a solo exhibition at the National Museum of Women in the Arts; and

WHEREAS, Fairfax County was strengthened by Black leaders who worked to expand opportunity, equity, and representation in education, including:

- Edwin Henderson, a pioneering civil rights leader and educator whose advocacy laid critical groundwork for educational equity in Fairfax County;
- Mary Ellen Henderson, an educator whose leadership and service advanced equitable access within the public school system;
- Robert "Bob" Frye, a long-time community servant and visionary educational leader, served on the Fairfax County School Board and as the first Black School Board Chairman in 1999–2000. Mr. Frye implemented increased resources for underserved populations and championed replacing the Lee/Jackson holiday with a holiday honoring Dr. Martin Luther King Jr., prior to federal recognition;
- Ernestine Heastie became the first Black woman member of the Fairfax County School Board, elected in 2007, marking a historic milestone in educational governance and a turning point in inclusive leadership and representation;
- Catherine Hudgins became the first Black member elected to the Fairfax County Board of Supervisors in 2000, serving with distinction until 2019 — leaving a legacy of public service, equity, and community leadership.

NOW, THEREFORE, BE IT RESOLVED, that the Fairfax County School Board hereby proclaims February 2026 as BLACK HISTORY MONTH, honoring a century of Black history commemorations and celebrating the enduring contributions, leadership, and resilience of Black Americans. We encourage all students, staff, and community members to engage in meaningful educational opportunities that reflect the full and accurate history of Black Americans and reaffirm a shared commitment to equity, inclusion, and excellence for all.

Motion: That the School Board approve the Black History Month proclamation.

Motion by Seema Dixit, second by Marcia St John-Cunning.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Melanie K Meren, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Item 3.04: School Counseling Appreciation Week Proclamation (Exhibit D)

WHEREAS, Fairfax County Public Schools (FCPS) employs nearly 700 school counseling professionals, including school counselors, directors of student services, and college and career specialists, who are committed to preparing students to become lifelong learners and productive members of a global society, with a focus on social-emotional wellness, academic success, and college and career readiness; and

WHEREAS, National School Counseling Week is observed each year during the first full week in February to focus public attention on the unique and essential contribution of professional school counselors within our nation's educational system; and

WHEREAS, professional school counselors are certified, trained educators who collaborate with students, families, teachers, administrators, and community partners to support the whole child; and

WHEREAS, the theme for National School Counseling Week 2026 is "School Counselors Amplify Student Success," recognizing the tremendous impact school counselors have in helping students achieve academic success, plan for their future careers, and thrive socially and emotionally; and

WHEREAS, the counseling profession addresses a wide range of student needs including academic planning, personal and social development, mental health support, career exploration, college readiness, crisis intervention, and the development of problem-solving and decision-making skills that are essential for life beyond the classroom; and

WHEREAS, FCPS's comprehensive school counseling programs are grounded in national professional standards and work with students individually and in groups, through classroom lessons, interventions, and consultation to remove barriers to learning and promote equitable opportunities for all students; and

WHEREAS, FCPS school counselors also support families and educators by providing resources, collaboration, and guidance that strengthen student engagement, resilience, and well-being, contributing to a positive and inclusive school climate that honors diversity, equity, and student voice; and

WHEREAS, the excellence of FCPS's counseling services is demonstrated by achievements such as multiple schools receiving the Recognized ASCA Model Program (RAMP) designation, affirming that their counseling programs meet the highest standards for comprehensive, data-driven practices that support student achievement and school success; and

WHEREAS, Fairfax County Public Schools recognizes the dedication, professionalism, compassion, and leadership demonstrated daily by school counselors who work tirelessly to empower students, advocate for their needs, and help all learners reach their full potential.

NOW, THEREFORE, BE IT RESOLVED, that the Fairfax County School Board hereby proclaims February 2–6, 2026, as **SCHOOL COUNSELING WEEK** in honor of the invaluable contributions of school counselors and expresses its highest commendation and deep gratitude for School Counselors commitment to amplifying student success.

Motion: That the Board approve the School Counseling Week proclamation.

Motion by Mateo Dunne, second by Ilryong Moon.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Melanie K Meren, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Item 3.05: Career and Technical Education, Disability Employment, and Adult Community Education Appreciation Month Proclamation (Exhibit E)

WHEREAS, the celebration of Career and Technical Education (CTE), Disability Employment, and Adult Community Education (ACE) Appreciation Month recognizes these exemplary Fairfax County Public Schools (FCPS) programs; and

WHEREAS, FCPS offers a vast selection of CTE programs that give our students invaluable opportunities to explore and learn about a career they may wish to pursue in the future. During SY 2025-2026, FCPS offered 160 CTE courses in Business Education and Information Technology; Family and Consumer Science; Health and Medical. JROTC; Marketing; Technology and Engineering Education; as well as Trade and Industry; and these classes equipped over 65,000

students with the knowledge and skills needed to prepare for the workforce, military, continuing education, and/or success in a competitive global economy; and

WHEREAS, our division celebrates the many contributions of people with disabilities to America's workplaces and economy, and recognizes the value people with disabilities bring to the workplace, as evidenced by a recent study that showed that disability friendly organizations are 25% more likely to outperform their organizational peers on productivity; and

WHEREAS, the Davis and Pulley Career Centers, and other FCPS programs help students with disabilities transition to life after high school through work experiences provided by the local Northern Virginia business community and by providing workplace readiness and independent living training, fostering self advocacy and self determination, and increasing the soft skills needed to succeed in the workplace; and

WHEREAS, each year thousands of adults have learned essential skills through the ACE program. In addition, the Fairfax County Adult High School has given adults the opportunity to earn a high school diploma, certification of high school equivalency through the GED program and the chance to enroll in individual courses and certificate programs, including adult ESOL, business, information technology, health and medical, trade and industrial, culinary arts, and world languages. FCPS' ACE programs complement the Virginia Apprenticeship Program by offering apprenticeship classes in electricity, HVAC, and plumbing and provide career exploration in the trades or cross-training with related tasks; and

WHEREAS, FCPS honors our student, staff, and program achievements including:

- Sean Appleby, Marshall Academy Culinary Arts instructor, recognized as Virginia ACTE New Teacher of the Year and VATFACS Outstanding New Teacher of the Year
- Langston Hughes MS and Paul Davis recognized as VTEEA MS Program of the Year
- Susan Chudovan recognized as VTEEA HS Teacher of the Year
- Kellen Scott recognized with the W!SE Financial Literacy Outstanding Leadership Administrator Award
- Rebecaa Fenton won the 2025 Harbor Freight Tools for Schools Prize for Teaching Excellence.
- Matthew Bechtel was selected as a Member of the 2026 ACTE National Leadership Fellowship Program

NOW, THEREFORE, BE IT RESOLVED, that the Fairfax County School Board hereby proclaims February 2026 as **CAREER AND TECHNICAL EDUCATION, DISABILITY EMPLOYMENT, AND ADULT AND CONTINUING EDUCATION APPRECIATION MONTH** and commends these programs pivotal roles in providing our students – young and adult – the opportunities to acquire job skills,

transition to new careers, have equitable access to societal resources, and grow as responsible and ethical workers and citizens.

Motion: That the Board approve the Career and Technical Education, Disability Employment, and Adult Community Education Appreciation Month proclamation. Motion by Karl V Frisch, second by Melanie K Meren. Final Resolution: Motion Carries Yes: Karl V Frisch, Melanie K Meren, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Category #4: Fall Athletic and Academic Team Recognitions (Item 4.01):

Item 4.01: Virginia High School League and Academic Team/FCPS Middle School Sports Recognitions (Exhibit F)

The School Board recognized the following teams who achieved championships or recognitions at the division, county, and state level during the Fall 2025 season.

Fall 2025 Virginia High School League Championship Team Recognitions

- Chantilly High School, Esports-Fall Season, League of Legends
- Langley High School, Field Hockey
- Robinson Secondary School, Girls Cross Country
- West Springfield High School, Girls Volleyball

Fall 2025 Fairfax County Public Schools Championship Team Recognitions

- Oakton High School, Girls Flag Football

Fall 2025 Middle School Sports Fairfax County Public Schools Championship Team Recognitions

- Frost Middle School, Girls Cross Country
- Robinson Secondary School (MS), Boys Cross Country

Fall 2025 Virginia Music Educators Association Selected Performing Ensemble Group Recognitions:

- Chantilly High School, Chamber Orchestra
- Cooper Middle School, Symphonic Band

- Justice High School, Wind Ensemble

Music for All, National Concert Band Festival Selected Performing Ensemble Group Recognitions:

- Cooper Middle School, Symphonic Band
- West Potomac High School, Symphonic Band

Note: The Lake Braddock Secondary School Boys Cross Country Team will be recognized at the March 19, 2026 School Board Meeting for winning the Fall 2025 VHSL Boys Cross Country State Championship.

Category #5: Community Participation (Item 5.01) (Exhibit G):

7 individuals addressed the Board in the time reserved for public comment.

In-Person/Virtual Testimony

No.	Name	Representing	Topic
1.	Tyler Clark	Student	Bleeding Control Kits
2.	Ayesha Gulzar	Student	Counselor Availability
3.	Ellen Szymanski	Citizens Climate Lobby	Rooftop Solar Installation
4.	Louis McNamara	Citizens Climate Lobby	Rooftop Solar Installation

Video Testimony

No.	Name	Representing	Topic
1.	Kelli *(Keh-lee)* Aukstuolis	Individual	Teacher AI Tools
2.	Kes Aukstuolis	Individual	Teacher AI Use
3.	Laura Chapman	FCPS Parents for Intentional Technology	AI Use in Schools

Category #6: Student Representative Matters (Item 6.01) (Exhibit H)

Remarks were provided by Student Representative Faith Mekonen.

Category #7: Action Items

Item 7.01: Certification of a Closed Meeting Compliance (Exhibit I).

Summary: Certification of the February 12, 2026 Closed Meeting in accordance with Code of Virginia § 2.2-3712 (D).

Motion: In order to comply with Section 2.2-3712 (D) of the Code of Virginia, it is necessary for the Board to certify that since the Fairfax County School Board convened a closed meeting on February 12, 2026, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered by the Board during the closed meeting.

Motion by Ilryong Moon, second by Karl V Frisch.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Melanie K Meren, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Item 7.02: Confirmation of Action Taken in Closed (Exhibit J)

Summary: The Board may take action in the Closed Meeting that requires a vote. Any such actions are recorded during this portion of the Regular Meeting.

Closed Motion #1: That the School Board deny the school reassignment appeal of a student, who was charged with an unlawful act in the community – two counts robbery by using physical force, and one count causing bodily injury, and to confirm the disciplinary decision of the Division Superintendent.

Motion by Karl V Frisch, second by Melanie K Meren.
Final Resolution: Motion Carries

Yes: Karl V Frisch, Melanie K Meren, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Closed Motion #2: That the School Board authorize legal counsel to settle the matter discussed in closed session according to the terms and conditions discussed therein.

Motion by Ilryong Moon, second by Robyn Lady - Vice Chair.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Melanie K Meren, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Item 7.03: New Western High School Naming - Superintendent's Final Recommendations (Exhibit K)

Summary: Fairfax County Public Schools has acquired a new high school facility in the western part of the county. This is a significant opportunity for the community, marking the first new Fairfax County public high school to be opened in about two decades.

The School Board held a work session on October 7 to discuss programming and naming for the new western high school. Thereafter, the School Board initiated a one-month public comment period on October 23, 2025, during which community meetings and a public hearing were held, and suggestions for a name for the new high school were solicited. The initial public comment period ended on November 23, 2025, and staff compiled, reviewed and submitted the more than 6,000 suggestions to the School Board and the Superintendent. Following review of those suggestions, the Superintendent shared her naming recommendations with the School Board and community at a public meeting on December 4, 2025.

Following the meeting on December 4, a second one-month public comment period was conducted during which two hybrid community meetings and a public hearing were held, a survey was administered on the names recommended by the Superintendent, and additional names for the new high school were solicited. The second public comment period ended on January 4, 2026. Following a review of feedback provided by the community and shared with the Superintendent and the School Board, the Superintendent recommended a single name to the School Board on January 8, 2026. On January 22, 2026, the Superintendent amended her formal recommendation to the School Board to include the following two names:

- Skyview High School
- Western High School

Motion: That the School Board name its property at 2949, 2950, and 2954 Education Drive, Herndon, Virginia as Skyview High School.

Motion by Seema Dixit, second by Ilryong Moon.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Melanie K Meren, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Item 7.04: Proposed FY 2027-31 Capital Improvement Program (Exhibit L)

Summary: The Fairfax County Public Schools (FCPS) Capital Improvement Program (CIP) is a planning and fiscal management tool used to coordinate the location, timing, and funding of capital projects over five years. The FCPS CIP is updated annually to reflect changing conditions within our schools and communities and builds upon the previously approved program of capital expenditures. This includes the development of a five-year membership projection set, facility capacity evaluations, an annual update to the schedule and funding of capital construction cash flow, and a facilities management program.

The updates in the FCPS Proposed Fiscal Year (FY) 2027-31 CIP identify current and anticipated funding from general obligation bond referendums for the following capital projects as outlined below.

Five years:

- New School Construction: Construction of Dunn Loring Elementary School, planning/design and construction of modifications to the Western High School, and the planning/design and construction of the Silver Line Elementary School.
- Renovations: Construction of Bonnie Brae, Bren Mar Park, Brookfield, Lees Corner, Armstrong, Willow Springs, Herndon, and Dranesville elementary schools and Falls Church High School; the planning/design and construction of Cub Run Elementary School; the planning/design and construction of Union Mill Elementary School; the planning/design of Centre Ridge, Poplar Tree, Waples Mill, Sangster, Saratoga, and Virginia Run elementary schools and Franklin and Twain middle schools; and the planning/design and construction of Centreville High School.

Motion: That the School Board approve the proposed FY 2027-31 Capital Improvement Program (CIP), as detailed in the agenda item.

Motion by Mateo Dunne, second by Melanie K Meren.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Melanie K Meren, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Mateo Dunne, Ilryong Moon
Abstain: Ricardy J Anderson
Not Present at Vote: Kyle McDaniel

Clerk's Note: Later in the meeting there was a change to the vote on the Proposed FY 2027-31 Capital Improvement Program, that is reflected under ***Category #10: Consent.***

Item 7.05: New Sole Source Contract: Virginia Association of Driver Education and Traffic (VADETS) - Online Driver's Education and Traffic Safety (Exhibit M)

Summary: The Virginia Department of Education (VDOE) requires school divisions to establish a standardized program of driver education. The primary goal is to improve the quality of instruction and provide effective training to new drivers to ensure they have the skills necessary to operate motor vehicle safety.

Fairfax County Public Schools (FCPS) provides online driver's education instructional services to address road safety for students interested in obtaining a driver's license. FCPS offers driver's education to help high school students master essential driving skills and safety habits that directly protect the well-being of the entire community.

VDOE designated the Virginia Association of Driver Education and Traffic (VADETS) as the sole provider of online driver's education and traffic safety. Therefore, this vendor was contracted utilizing sole source procurement. The Contractor provides FCPS staff with online access to driver education instruction that is aligned with the Virginia Driver Education Standards of Learning.

Pursuant to Policy 5011.5, the School Board shall approve any contract or contract amendment relating to a sole source contract where the total contract value exceeds $200,000.

Motion: That the School Board (i) approve the contract for Online Driver's Education and Traffic Safety and (ii) authorize the Division Superintendent, or the director of the office of

procurement services to execute, deliver, and administer the contract on behalf of the School Board.

Motion by Robyn Lady - Vice Chair, second by Marcia St John-Cunning.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Melanie K Meren, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Category #8 – Performance Review

Item 8.01: Financial Administration (EL-6) Monitoring Report (Exhibit N)

Summary: Annually, the Superintendent provides a report to the Board on each of the 13 Executive Limitations at a regular Board meeting. At that time, the Board votes on each of the monitoring reports presented by the Superintendent. If the Board finds the Superintendent is not in compliance with anExecutive Limitation, the Superintendent will present a corrective action plan to the Board at a subsequent meeting.

Presentation: Dr Reid gave a presentation on the SY2025-26 monitoring report for Executive Limitation 6: Financial Administration.

Vote:

Motion: That the School Board finds that the Superintendent is in compliance with Executive Limitation #6: Financial Administration. Further moved that the School Board approve the monitoring report based on the Superintendent's reasonable interpretation of Executive Limitation #6: Financial Administration, as outlined in the Strategic Governance Manual.

Motion by Seema Dixit, second by Ilryong Moon.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Melanie K Meren, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Mateo Dunne, Ilryong Moon
Not Present at Vote: Ricardy J Anderson

The School Board took a recess at 8:55 p.m., and reconvened the meeting at 9:03 p.m.

Category #9: Presentations to the School Board

Item 9.01: Academic Matters (Exhibit O) - Dr. Reid presented on Back to Fairfax, a "Grow Your Own" initiative for FCPS students and alumni.

Item 9.02: Strategic Plan Update (Exhibit P) - Dr. Reid presented a Strategic Plan Update on Strategic Plan Pillar B: Vibrant Home, School, and Community Partnerships regarding the Department of Information Technology.

Category #10: Consent

Before the adoption of the Consent Agenda was considered, Dr. Anderson requested unanimous consent to amend her vote on Agenda Item 7.04: Proposed FY 2027-31 Capital Improvement Program to the affirmative. No objections being heard, Dr. Anderson's vote was amended to Yes and the vote for this agenda item was changed to 9-0.

Motion: That the School Board approve the proposed FY 2027-31 Capital Improvement Program (CIP), as detailed in the agenda item.

Motion by Mateo Dunne, second by Melanie K Meren.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Melanie K Meren, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Mateo Dunne, Ilryong Moon, Ricardy J Anderson
Not Present at Vote: Kyle McDaniel

Our Adopted rules of parliamentary procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion.

Prior to the vote on the Consent Agenda, Chair Anderson noted that consideration of Agenda Item 10.06, Policy 4411, was moved to the next Regular Meeting on February 26, 2026.

As such, the following measures on the Consent Agenda were approved by the School Board in a 9-0 vote. (Karl Frisch, Melanie Meren, Marcia St. John-Cunning, Robyn Lady, Sandy Anderson,

Seema Dixit, Ilryong Moon, Ricardy Anderson, and Mateo Dunne were present. Kyle McDaniel and Ryan McElveen were not present.)

Item 10.01: Approval of Minutes (Exhibit Q)

Motion: That the School Board adopt the minutes of the January 22, 2026 Regular Meeting, as detailed in the agenda item.

Item 10.02: Additional Advisory Committee Appointments (Exhibit R)

Summary: Pursuant to Policy 1710: Community Advisory Committees to the School Board, the Strategic Governance Manual, and the Community Advisory Committee Operating Manual the following individuals were nominated to serve on committees for a term expiring July 31, 2026:

Motion: That the School Board appoint individuals to serve on Community Advisory Committees for a term expiring July 31, 2026, as detailed in the agenda item.

Item 10.03: Policy Review: EL #6: Financial Administration (Exhibit S)

Summary: The School Board reviews Executive Limitations (ELs) annually, at the time a monitoring report is presented, for any revisions. Additionally, the School Board may also revise any EL at any time to update the limitations for the Superintendent moving forward. The Board will vote to either maintain EL-6 (Financial Administration) as is or refer this EL to the Board's Governance Committee for review. For further information, see the School Board's Governance Manual.

Motion: That the School Board maintains Executive Limitation 6, Financial Administration, as it is currently detailed in the Strategic Governance Manual.

Item 10.04: Policy 1460, Religion (Exhibit T)

Summary: On January 6, 2026, the Board's Governance Committee advanced several revised policies, including Policy 1460, Religion, for consideration by the full Board. This item was placed on New Business for the January 8, 2026 Regular Meeting, with the Board planning to take action at its February 12, 2026 Regular Meeting.

Motion: That the School Board approve Policy 1460, Religion as detailed in the attachment on BoardDocs, with leave for the Clerk to make technical, grammar, and formatting changes.

Item 10.05: Policy 2201, Compulsory Attendance Requirement (Exhibit U)

Summary: On January 6, 2026, the Board's Governance Committee advanced several revised policies, including Policy 2201, Compulsory Attendance Requirements, for consideration by the full Board. This item was placed on New Business for the January 8, 2026 Regular Meeting, with the Board planning to take action at its February 12, 2026 Regular Meeting.

Motion: That the School Board approve Policy 2201, Compulsory Attendance Requirements as detailed in the attachment on BoardDocs, with leave for the Clerk to make technical, grammar, and formatting changes.

Item 10.06: Policy 4411, Support Employee Obligations and Rights (Withdrawn - Item will be considered at the 2/26/26 Regular Meeting) (Exhibit V)

Summary: On January 6, 2026, the Board's Governance Committee advanced Policy 4411, Support Employee Obligations and Rights. This item was on the New Business as part of the January 8, 2026 Regular Meeting and is now being considered at this Regular Meeting on consent.

WITHDRAWN - This item has been withdrawn from the meeting agenda and will be considered at the February 26, 2026 Regular Meeting

Item 10.07: Approval of Human Resources Related Policies: Policy 4120 (Contracts - Teachers, Other Licensed Professionals, Transportation Personnel, Food and Nutrition Services Personnel, Athletic Coaching or Other Extra-Duty Assignments); Policy 4270 (Suspension of Employees); Policy 4280 (Layoff and Recall); Policy 4290 (Discontinuance of Employment); Policy 4418

(Alcohol and Drug Free Workplace); and Policy 4420 (Guidelines for Work and Conduct) (Exhibit W)

Summary: On January 6, 2026, the Board's Governance Committee advanced the below revised policies for consideration by the full Board. These revised policies were on New Business as part of the January 8, 2026 Regular Meeting agenda and would be approved by the full Board at this Regular Meeting.

Motion: That the School Board approve the following HR-related policies, as revised and detailed in the attachments on BoardDocs, with leave for the Clerk to make technical, grammar, and formatting changes: Policy 4120 (Contracts - Teachers, Other Licensed Professionals, Transportation Personnel, Food and Nutrition Services Personnel, Athletic Coaching or Other Extra-Duty Assignments); Policy 4270 (Suspension of Employees); Policy 4280 (Layoff and Recall); Policy 4290 (Discontinuance of Employment); Policy 4418 (Alcohol and Drug Free Workplace); and Policy 4420 (Guidelines for Work and Conduct)..

Item 10.08: New Sole Source Contract: Northern Virginia Softball Umpires Association - Softball Officials Services (Exhibit X)

Summary: Pursuant to FCPS Regulation 3860 and Virginia High School League (VHSL) rules, FCPS is required to use only VHSL-certified officials. Per the VHSL Directory (https://www.vhsl.org/officials), Northern Virginia Softball Umpires Association is the only VHSL-certified Softball Officials Services that can cover Northern Virginia.

There are no alternative service providers for these services. Therefore, this vendor was contracted utilizing sole source procurement. The Contractor provides officiating services for softball games across FCPS' 25 comprehensive high schools that are members of the Virginia High School League that compete in regular and post season softball games. FCPS has worked with the vendor for over two decades as they are the only provider of VHSL-certified softball officials that can cover Northern Virginia.

Pursuant to P5011.5, the School Board shall approve any contract or contract amendment relating to a sole source contract where the total contract value exceeds $200,000.

Motion: That the School Board (i) approve the contract for Softball Officials Services, and (ii) authorize the Division Superintendent, or the director of the office of procurement services to execute, deliver, and administer the contract on behalf of the School Board.

Item 10.09: New Sole Source Contract: Commonwealth Soccer Officials Association - Soccer Officials Services (Exhibit Y)

Summary: Pursuant to FCPS Regulation 3860 and Virginia High School League (VHSL) rules, FCPS is required to use only VHSL-certified officials. Per the VHSL Directory (https://www.vhsl.org/officials). Commonwealth Soccer Officials Association is the only VHSL-certified Soccer Officials Services that can cover Northern Virginia.

There are no alternative service providers for these services. Therefore, this vendor was contracted utilizing sole source procurement. The Contractor provides officiating services for soccer games across FCPS' 25 comprehensive high schools that are members of the Virginia High School League that compete in regular and post season soccer games. FCPS has worked with the vendor for over two decades as they are the only provider of VHSL-certified soccer officials that can cover Northern Virginia.

Pursuant to P5011.5, the School Board shall approve any contract or contract amendment relating to a sole source contract where the total contract value exceeds $200,000.

Motion: That the School Board (i) approve the contract for Soccer Official Services, and (ii) authorize the Division Superintendent, or the director of the office of procurement services to execute, deliver, and administer the contract on behalf of the School Board.

Category #11: New Business - The following are new business agenda items; there will not be a vote tonight on these items, but action is scheduled for a future meeting.

Item 11.01: Strategic Plan Goal 3 Report: Academic Growth and Excellence (Exhibit Z)

Summary: Fairfax County Public Schools' new Strategic Plan was adopted in June 2023 (Strategic Plan 2023-30) and presents our vision and goals as a leading public school division that is committed to delivering excellence, equity, and opportunity in education.

The Strategic Plan contains 5 goals:

- Goal #1 - Strong Start: Pre-K-12

- Goal #2 - Safe, Supported, Included, and Empowered
- Goal #3 - Academic Growth and Excellence
- Goal #4 - Equitable Access and Opportunity
- Goal #5 - Leading for Tomorrow's Innovation

The purpose of annual goal reporting is to provide an update on the Division's progress towards meeting the 2030 goals of the Strategic Plan.

Recommended Action: That the School Board approves the Goal 3 Strategic Plan Report for SY 2025-26.

Item 11.02: Boundary Change Phasing & Transportation Decision (Exhibit AA)

Summary: Policy 8130, Local School Boundaries and Program Assignments, directs the below phasing approach for boundary changes. These allowances shall not be applicable in the opening of a new school, or in the closing of an existing school. The phasing approach by tier is listed below and is the basis for the transportation feasibility analysis.
Elementary Schools: When a boundary adjustment occurs at the elementary school level, attendance in the new school boundary shall be mandatory for rising K-3 students in schools with a K-5 grade configuration; and for rising K-4 students in schools with a K-6 grade level configuration. Currently enrolled students in grades 4-5 in schools with a K-5 configuration, and in grades 5-6 in schools with a K-6 configuration, shall be given the option to remain at the school or attend the school in the new boundary.

Middle Schools: When a boundary adjustment occurs at the middle school level, attendance in the new school boundary shall be mandatory for incoming 6th grade students in schools with a 6-8 grade configuration and for incoming 7th grade students in schools with a 7-8 grade level configuration. Currently enrolled students shall be given the option to remain at the school or attend the school in the new boundary.

High Schools: When a boundary adjustment occurs at the high school level, attendance in the new school boundary shall be mandatory for incoming 9th grade students. Rising 10-12 graders shall be given the option to remain at their current school or attend the school in the new boundary.

Secondary Schools: When a boundary adjustment occurs at the secondary school level, attendance in the new school boundary shall be mandatory for incoming 7th grade students. Rising 8-12 graders shall be given the option to remain at their current school or attend the school in the new boundary.

The School Board may adopt other phasing plans as appropriate to the individual boundary study.

A survey will be conducted of the students impacted by the boundary adjustment that was approved by the School Board at the January 22, 2026, regular meeting. The intent of the survey is to determine costs associated with transporting students who choose to remain at their base school per Amendment to Policy 8130 mentioned above. The survey results will influence the transportation cost estimate and better inform decisions by Board Members during the February 26, 2026, regular meeting.

Recommended Action: No recommended action was provided by the time of the meeting.

Item 11.03: Amendment of Term Contracts and Authorization for Task Order – Dranesville Elementary School Renovation Project – Construction Testing and Inspection Services (Exhibit BB)

Summary: On May 22, 2025, staff presented the School Board with a Determination and Findings (a "D&F") relating to FCPS's contracts with multiple engineering firms for construction testing and inspection services ("CTI services"). As set forth in the D&F, a copy of which is attached for reference, Division Counsel determined that staff had inadvertently issued FCPS's standard form of professional services agreement to the engineering firms who were awarded contracts for CTI services, instead of the form of agreement required under § 2.2-4303.1 of the Virginia Public Procurement Act for engineering services on multiple projects performed over a specified period of time (a "Term Engineering Contract"). The D&F recommended that staff seek School Board approval for the amendment of all agreements for CTI services to comply with the requirements of the above-referenced statute, including statutory limitations on contract term and maximum contract value of each. Due to an error, however, the Board agenda item, a copy of which is attached for reference, requested authorization for amendment of the agreement with WDP and Associates Consulting Engineers, and not for amendment of all of FCPS's agreements for CTI services, as suggested in the D&F.

In order to correct the omission from the May 22, 2025, agenda item, staff now seeks ratification and approval by the School Board of its amendment of agreements for CTI services with the following engineering firms in order to utilize FCPS's form of Term Engineering Contract:

ECS Mid-Atlantic, LLC
Geotechnical Solutions, Inc.

Hillis-Carnes Engineering Associates, Inc.
Intertek-PSI
McKeever Services Corporation
MTI Engineering and Testing, Inc.
Professional Design Group, Inc.
Specialized Engineering
Triad Engineering, Inc.
UES Professional Solutions 29, Inc., (collectively, the "Remaining Engineering Firms")

In addition, staff requests ratification and approval by the School Board of a task order issued to MTI Engineering and Testing, Inc. ("MTI"), one of the above-referenced firms on June 27, 2024, as amended, in the aggregate amount of $228,879.69 for CTI services performed on the Dranesville ES Renovation Project. Funding for the Task Order will be provided by the 2023 School Bond Referendum.

Recommended Action: That the School Board ratify and approve (i) amendment of contracts with the Remaining Engineering Firms to utilize FCPS's form of Term Engineering Contract; and (ii) execution and delivery of a Task Order to MTI for construction testing and inspection services on the Dranesville Elementary School Renovation Project in the aggregate amount of $228,879.69.

Item 11.04: Award of Contract – Security Vestibules Project – Phase 3 (Exhibit CC)

Summary: Funding for the project will be provided by the Virginia State School Construction Grants program to support school construction projects and the School Construction Fund. Plans and specifications have been prepared, and the project has been advertised. Bids will be received on February 25, 2026. Bid tabulations and recommendation for award will be furnished prior to the March 19, 2026, School Board Meeting.

Recommended Action: That the School Board award a contract for the Security Vestibules Project – Phase 3 to the lowest responsive and responsible bidder, and authorize the Division

Superintendent, or the Chief Operating Officer, to execute, deliver, and administer the contract on behalf of the School Board.

Item 11.05: Federally Identified Schools TSI CSI (Exhibit DD)

Summary: On December 5, 2025, the VDOE released certified accountability data identifying 40 FCPS schools for federal support. SY2025-26 is the first year the VDOE has implemented the School Performance and Support Framework (SPSF) accountability system using a 100-point scale which represents a significant shift from previous models.

In compliance with the federal Every Student Succeeds Act (ESSA), Virginia integrates the federal identification process into the School Performance and Support Framework (SPSF), and identifies schools for intervention based on both overall performance (Comprehensive Support and Improvement, or CSI) and the success of specific student group performance (Targeted Support and Improvement, or TSI, and Additional Targeted Support and Improvement, or ATSI), using a minimum group size (n-size) of 15 students.

For SY2025-26, based on SY2024-25 student outcomes, Fairfax County Public School (FCPS) has schools federally identified in the CSI and TSI categories. FCPS does not have any schools identified for ATSI. For the first time this year, local School Boards are required to approve a Multi-year School Support Plan for each TSI school and are required to review a Multi-year School Support Plan for each CSI school.

Comprehensive Support and Improvement (CSI):
Based on the performance of all students, these schools are identified as needing the highest level of intervention. A school is identified for CSI if it meets any of the following:

- It is among the lowest performing 5% of all schools in the state receiving Title I funds.
- It is a high school with a graduation rate below 67%.

Requirements for CSI Schools:
The Division must:

1. Conduct a needs assessment
2. Complete the Planning Year Activities section of the Multi-year Support Plan and submit to the VDOE by March 2, 2026.
3. Complete a resource review and submit to the VDOE by June 30, 2026.
4. Develop a Multi-year School Support Plan (8VAC20-132-280 C) in partnership with stakeholders and informed by indicators in the state accountability system (ESEA sections

111(d)(1)(B) and 8538) that includes at least four evidence-based interventions (8VAC20-132-280 C and ESEA section 8101(21) and submit to the VDOE by June 30, 2026.

a. Each plan must be reviewed by the School Board, approved by the Division, and submitted to the Virginia Department of Education for approval (8VAC20-132-280 C).
b. Each plan must be published on the school Division and individual school websites (8VAC2-132-300 B) and will be monitored by the Virginia Department of Education (8VAC2-132-280).

4 FCPS schools are identified for CSI:

- Herndon Elementary School
- Bryant High School*
- Fairfax County Adult High School*
- Mountain View High School*

*Historically, alternative high schools have been rated by the VDOE using an alternative accreditation plan. This year, the VDOE did not provide an alternative accreditation plan, and rated alternative high schools using the same School Performance and Support Framework (SPSF) as traditional high schools.

Targeted Support and Improvement (TSI)

This category focuses on specific groups of students rather than the school as a whole. A school is identified for TSI if one or more student groups are consistently underperforming based on state indicators.

Requirements for TSI Schools

Each school must:

1. Conduct a needs assessment
2. Develop a Multi-year Support Plan (8VAC20-132-280 C) in partnership with stakeholders and informed by indicators in the state accountability system (ESEA sections 111(d)(1)(B)

and 8538) that includes at least two evidence-based interventions (8VAC20-132-280 C and ESEA section 8101(21) and submit to the VDOE by March 2, 2026.

a. Each school plan must be approved by the local School Board, and the Superintendent, and submitted to the Virginia Department of Education.
b. Each school plan must be published on the school division and individual school website (8VAC2-132-300 B) and must be monitored by the school division (8VAC2-132-280 B5).

36 FCPS Schools are identified for TSI:

All are elementary schools, including Title I and non-Title I schools, identified for one or more low-performing student groups.

Region 1 Targeted Support and Improvement Schools:

- Dogwood Elementary School
- Dranesville Elementary School
- Forest Edge Elementary School
- Hutchison Elementary School
- Lake Anne Elementary School

Region 2 Targeted Support and Improvement Schools:

- Bailey's Elementary School
- Bailey's Upper Elementary School
- Beech Tree Elementary School
- Glen Forest Elementary School
- Graham Road Elementary School
- Parklawn Elementary School
- Woodburn Elementary School

Region 3 Targeted Support and Improvement Schools:

- Belle View Elementary School
- Cameron Elementary School
- Groveton Elementary School
- Hollin Meadows Elementary School
- Hybla Valley Elementary School
- Riverside Elementary School
- Washington Mill Elementary School
- Woodlawn Elementary School

Region 4 Targeted Support and Improvement Schools:

- Centre Ridge Elementary School

- Halley Elementary School
- Rolling Valley Elementary School

Region 5 Targeted Support and Improvement Schools:

- Brookfield Elementary School
- Coates Elementary School
- London Towne Elementary School
- McNair Elementary School
- McNair Upper Elementary School
- Shrevewood Elementary School

Region 6 Targeted Support and Improvement Schools:

- Braddock Elementary School
- Bren Mar Park Elementary School
- Crestwood Elementary School
- Forestdale Elementary School
- Lorton Station Elementary School
- Lynbrook Elementary School
- Weyanoke Elementary School

Recommended Action: That the School Board approve the Multi-Year School Support Plans to be submitted to the Virginia Department of Education for the 36 schools identified for Targeted Support and Improvement (TSI), as detailed in the agenda item; and that the School Board certify the review of the CSI Planning Year Activities section of the Multi-Year School Support Plans to be submitted to the Virginia Department of Education for the 4 schools identified for Comprehensive Support and Improvement (CSI), as detailed in the agenda item.

Item 11.06: Dedication of Land Rights to include a Perpetual Street Easement and a Temporary Construction Easement to the Commonwealth of Virginia Department of Transportation for

Bicycle and Pedestrian Improvements along Sutton Road at Oakton High School at 2900 Sutton Road (Exhibit EE)

Summary: Land rights are requested at Oakton High School at 2900 Sutton Road, Vienna for the Commonwealth of Virginia Department of Transportation.

- The Commonwealth of Virginia Department of Transportation requests permission to construct bicycle and pedestrian roadway improvements along Sutton Road to include a perpetual street easement of 137 square feet.
- The Commonwealth of Virginia Department of Transportation requests a 249 square foot temporary construction easement for the bicycle and pedestrian roadway improvements along Sutton Road.

Recommended Action: That the School Board (i) review the perpetual street, and temporary construction easement to the Commonwealth of Virginia Department of Transportation with attached plats; and (ii) at the February 26, 2026 meeting, authorize the Division Superintendent or the Chief of Facilities Services and Capital Programs (either of whom may act without the other) to take all actions necessary and appropriate in consultation with legal counsel for the school division to negotiate, execute, deliver and administer the easement agreements, and any other related documents on behalf of the School Board.

Item 11.07: Award of Contract – Trailer Installation at Willow Springs Elementary School (Exhibit FF)

Summary: Willow Springs Elementary School has a need for the transport and assembly/disassembly of trailers for construction. Funding for this project will be provided from the construction bond funds.

The Office of Facilities Management (OFM) proposes to utilize T L Walker Contracting & Electric, LLC for this project. The contractor was selected and awarded per the competitively procured FCPS RFP #19-010 – Relocation Services – Portable Classroom Trailers, FCPS Contract #0025-19-TR-000. T L Walker Contracting & Electric, LLC has performed satisfactorily on other trailer installation projects.

Recommended Action: That the School Board award the contract for the transport and assembly/disassembly of trailers for construction at Willow Springs Elementary School to T L Walker Contracting & Electric, LLC in the total amount of $332,805.52, and authorize the Division

Superintendent, or the Chief Operating Officer, to execute, deliver, and administer the contract on behalf of the School Board.

Item 11.08: Approval of Human Resources Related Policies: Policy 4400 (Performance and Assessments and Evaluation); Policy 4460 (Grievance Procedures); Policy 4630 (Payment to Personnel Supporting Community Use of Facilities); Policy 4920 (Workplace Diversity), and Policy 4640 (Payment of Salaries) (Exhibit HH)

Summary: On January 20, 2026, the Board's Governance Committee advanced the below revised policies for consideration by the School Board.

Recommended Action: That the School Board approve the following HR-related policies, as revised and detailed in the attachments on BoardDocs, with leave for the Clerk to make technical, grammar, and formatting changes: Policy 4400 (Performance and Assessments and Evaluation); Policy 4460 (Grievance Procedures); Policy 4630 (Payment to Personnel Supporting Community Use of Facilities); Policy 4920 (Workplace Diversity) and Policy 4640 (Payment of Salaries.

Category #12: Board Committee Reports (Item 12.01)

Ms. St. John-Cunning provided an update on the Successful Children and Youth Policy Team.

Category #13: Superintendent Matters (Item 13.01): presented by Dr. Reid

Division Superintendent Dr. Michelle C. Reid provided remarks and updates on her recent activities.

Category #14: Board Matters (Item 14.01)

The following Board Members made brief comments during Board Matters:

Mr. Dunne	Mr. Frisch

The following Board Members made brief comments during Board Matters:

Mr. Dunne	Mr. Frisch
Dr. Anderson	Mr. Moon
Ms. Dixit	Ms. St. John-Cunning
Ms. Meren	Vice Chair Lady
Chair Anderson	

Category #15: Adjournment

The Regular Meeting adjourned at 10:12 p.m.

Sandy Anderson, Chair of the Board

Christina Setlow, Clerk of the Board

Approved: March 19, 2026